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January 1, 2021-March 11, 2024

#### Glossary of Statuses

Good Standing: No pending conduct action and no sanctions outstanding.

Good Standing with Previous Misconduct: Conduct violations within the past three years; organization is in good standing.

Not In Good Standing: The organization has current restrictions, incomplete sanctions, and/or is on probation or deferred suspension.

Not Recognized/ Suspended: Separation from the University of South Florida. Currently not recognized by the University of South Florida.

Pending Student Conduct and Ethical Development (SOED) Case(s): The organization has a current case(s) pending with Student Conduct and Ethical Development.

Interim Suspension: During the period of the interim suspension, the organization is not allowed to hold or participate in any formal or informal meetings regarding the organization or the alleged violations; host/co-host/attend any programs, functions, or events; utilize any services/resources offered to the student organization through any University office/department (e.g. Intramurals, Center for Student Involvement, Center for Leadership and Ovic Engagement, Fraternity and Sorority Life, Events and Meeting Services), participate in or hold leadership positions in their governing council; or conduct any recruitment/new member activities or have contact with any potential new members/new members. This interim suspension is to include any activity or events sponsored/co-sponsored by the chapter or any other entity.

#### Student Code of Conduct

Ourrent Regulation: USF Regulation 6.0021

## <u>Alpha Delta Pi</u>

Conduct Status: Good Standing

## Alpha Epsilon Pi

Conduct Status: Good Standing

## Alpha Kappa Alpha

Conduct Status: Good Standing

## <u>Alpha Kappa Delta Phi</u>

Conduct Status: Good Standing

#### Alpha Omicron Pi

Conduct Status: Good Standing

## Alpha Phi Alpha

Conduct Status: Good Standing with Previous Misconduct

January 1, 2021-March 11, 2024

1. Incident Date: October 29, 2021

Charge(s):

USF Student Code of Conduct/Health and Safety

Sanction(s):

Educational Program Referral (Completed): The student organization must create a plan to articulate how the organization will successfully engage in community service and philanthropic events moving forward to ensure compliance with USF COVID-19 guidelines.

<u>Meeting with Staff Member (Completed)</u>: The organization must arrange a meeting to discuss the completed virtual community service action plan.

#### Alpha Sgma Phi

Conduct Status: Not Recognized/Suspended

1. Incident Date:

January 12, 2023

November 14, 2022

Charge(s):

USF Student Code of Conduct/Student Organization Misconduct

USF Student Code of Conduct/Damage to Property

USF Student Code of Conduct/Alcohol/Alcohol 4

Sanction(s):

Suspension (Incomplete): Suspension until August 9, 2025. This means that Alpha Sigma Phi Fraternity will not be able apply to have their membership reinstated until the fall 2025 semester. During this period of suspension, and until reinstated, Alpha Sigma Phi Fraternity is to cease and desist all chapter operations. This includes, but is not limited to, meetings, gatherings, intercollegiate competitions, intramural sports, social functions, retreats, philanthropic events, campus-related activities, recruitment, and all activities or interactions with new members.

Residence Hall Transfer/Removal (Completed): Immediate administrative relocation of all Alpha Sigma Phi Members living in the on-campus fraternity house. Members of Alpha Sigma Phi may not reside in the Greek Village. Housing and Residential Education Assignments will be in contact with each member living in the Alpha Sigma Phi Fraternity house with further instructions.

Please note, suspension or loss of recognition of a Greek organization will have implications on the Greek Village Master lease and occupancy of the house assigned to Alpha Sigma Phi members. This suspension will result in immediate loss of access to the residential building for out-of-house members/students.

January 1, 2021-March 11, 2024

Educational Program Referral (Incomplete): Your leadership must meet with Travis Orudele-Roberts

January 1, 2021-March 11, 2024

Educational Program Referral (Completed): The Chapter will complete Responsible SG, Alpha Sgma

January 1, 2021-March 11, 2024

# Delta Tau Lambda

Conduct Status: Good Standing

## Gamma Phi Beta

Conduct Status: Good Standing with Previous Misconduct

1. Incident Date: October 5, 2023

January 1, 2021-March 11, 2024

Educational Program Referral (Incomplete): The organization must arrange a time for Student Conduct and Ethical Development to present on how to be a good neighbor and student organization responsibility off-campus. This presentation can occur in-person or virtually through Microsoft Teams during a chapter meeting where at least 80% of the membership will be present. Educational Program Referral (Incomplete): The organization must work with the Center for Student Involvement staff to plan and implement a workshop on how to appropriately plan and execute successful social events off-campus with consideration given to university policies and local ordinances regarding noise. Upon completion of the workshop conducted by a staff member within the Center for Student Involvement, Phi Gamma Delta is to create an action plan for membership regarding responsibility as an organization to engage appropriately off-campus during social events and membership activities. The purpose of this sanction is to engage members in purposeful thought about what it means to be a member of the University of South Florida community, Phi Gamma Delta fraternity, and how to be a good community partner. The plan should focus on maintaining appropriate noise levels and expectations about member behavior.

2. Incident Date: October 9, 2021

Charge(s):

USF Student Code of Conduct/Disruptive Conduct/Disruptive Conduct 5

USF Student Code of Conduct/Student Organization Misconduct

Sanction(s):

<u>Educational Program Referral (Incomplete)</u>: The organization must create an action plan for your membership regarding your responsibility as an organization to engage appropriately off-campus during social events and membership activities.

Educational Program Referral (Incomplete): The organization must arrange a time for Student Conduct and Ethical Development to present on how to be a good neighbor and student organization responsibility off-campus.

January 1, 2021-March 11, 2024

Meeting with Staff Member (Incomplete): Meet to discuss the organization's adherence to the conditions of the deferred suspension.

#### Pi Delta Psi

Conduct Status: Good Standing

#### Pi Kappa Alpha

Conduct Status: Good Standing with Previous Misconduct

1. Incident Date: October 24, 2022

Charge(s):

USF Student Code of Conduct/Student Organization Misconduct

USF Student Code of Conduct/False Information/False Information 1

USF Student Code of Conduct/Failure to Comply

USF Student Code of Conduct/Damage to Property

Sanction(s):

Conduct Probation: Student Organization (Completed): Continuation of Conduct probation until May 1st, 2023.

During the period of conduct probation, the student organization is considered not in good conduct standing with the University. Conduct probation may result in restrictions of privileges and/or activities which may include, but are not limited to, being prohibited from hosting/co-hosting/attending any programs, functions, socials, or events with other student organizations (including fraternities and sororities), utilizing any services/resources offered to student organizations through any University office/department (e.g. Intramurals, Center for Student Involvement, Center for Leadership and Civic Engagement, Fraternity and Sorority Life, Events and Meeting Services), participating in or holding leadership positions in your governing council. Conduct probation is a period of reflection on behavior and an opportunity to demonstrate satisfactory citizenship. Further conduct violations while on conduct probation may impact the severity of future sanctions.

Educational Program Referral (Completed): You must schedule a meeting witcit8esoba

January 1, 2021-March 11, 2024

1. Incident Date: September 9, 2023

Charge(s):

USF Student Code of Conduct/Alcohol/Alcohol 4

USF Student Code of Conduct/Alcohol/Alcohol 7

USF Student Code of Conduct/Student Organization Misconduct

Sanction(s):

<u>Conduct Probation (Incomplete):</u> Pi Kappa Phi will be on Conduct Probation from October 30, 2023 to May 2, 2024. During the period of conduct probation, the student organization is considered not in good conduct standing with the university.

<u>Completion of Headquarters Sanctions (Incomplete):</u> The organization must complete their sanctions assigned by Pi Kappa Phi Headquarters.

2. Incident Date: February 11, 2022

Charge(s):

USF Student Code of Conduct/Alcohol/Alcohol 4

USF Student Code of Conduct/Hazing/Hazing 1

Sanction(s):

<u>Conduct Probation (Completed)</u>: Conduct probation until December 15, 2022. While on conduct probation, your student organization is not considered in good conduct standing with the University.

January 1, 2021-March 11, 2024

Educational Program Referral (Completed): The Zeta Eta Chapter, with the support of the Chapter Relationship Manager, Leadership Consultant, and Chapter Advisor, will host a staff member or fraternity volunteer for recruitment workshop during their visit. This training will include the Vice Archon and his recruitment committee on the chapter identity and finding the ideal potential new member. This workshop must be completed prior to a bid being extended in the Fall of 2022. Confirmation of attendance at this workshop needs to be relayed to Student Conduct and Ethical Development for this sanction to be considered complete.

Reflection/Research Paper (Completed): Reflect on the history of the organization and identify past traditions that have been or could potentially be harmful. Develop a plan that outlines how you plan to replace, modify or eliminate those traditions and what future traditions or events will look like. The Warden with the assistance of the chapter executive board will develop a 15-30-minute chapter presentation on the identified items and replacement activity. This program will outline the potential for harm created by each practice/tradition/activity and what the replacement practice/tradition/activity will be. This presentation will be reviewed by the ORM prior to being presented to the chapter.

Meeting with Staff Member (Incomplete): The Zeta Eta Chapter will have a virtual call by a Pi Kappa Phi staff member at least twice each month throughout the probationary period to lend ongoing support to the chapter leadership and volunteers. Calls can be cancelled for the month by staff, any canceled calls by the Chapter must be rescheduled. A standing agenda item will be what activities the chapter officers have planned either in person or virtually to ensure the chapter is compliant with university and Fraternity risk management policies.

#### Sigma Alpha Epsilon

Conduct Status: Good Standing

## Sigma Beta Rho

Conduct Status: Good Standing

## <u>Sgma Chi</u>

Conduct Status: Good Standing with Previous Misconduct

1. Incident Date: April 4, 2022

Charge(s):

USF Student Code of Conduct/Hazing/Hazing 1

USF Student Code of Conduct/Student Organization Misconduct

Sanction(s):

Conduct Probation (Completed): Conduct probation until December 9, 2022. During the period of conduct probation, the student organization is considered not in good conduct standing with the University. Conduct probation may result in restrictions of privileges and/or activities which may include, but are not limited to, being prohibited from hosting/co-hosting/attending any programs, functions, socials, or events with other student organizations (including fraternities and sororities), utilizing any services/resources offered to student organizations through any University office/department (e.g. Intramurals, Center for Student Involvement, Center for Leadership and Civic Engagement, Fraternity and Sorority Life, Events and Meeting Services), participating in or holding leadership positions in your governing council. Conduct probation is a period of reflection on

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- 3. Individual member statements of purpose and how they as individuals are going to support the organization need to be included in the membership review.
- 7. Complete all outstanding SOED sanctions 4.36 Td[Comple)92 rorin the

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severity of future sanctions.

#### 4. Incident Dates

March 20, 2022

March 21, 2022

March 25, 2022

March 30, 2022

April 1, 2022

April 8, 2022

April 19, 2022

Charge(s):

January 1, 2021-March 11, 2024

<u>The Journey:</u> The Chapter President, Brotherhood Development Director, and Provost will engage with a ZBT Chapter Services staff member to review THE JOURNEY program designed for all brother education and development by March 10, 2023.

<u>Hazing Education</u>: The chapter will host a hazing prevention workshop where 100% of the brotherhood is required to be present.

<u>Healthy Relationship Building Workshop</u>: The Chapter will be responsible to host one healthy relationship building workshop for the Chapter by March 10, 2023.

<u>IHQ Program Attendance</u>: The Chapter will send delegates to all-sponsored programs (whether in-person or virtual), including International Convention, Recruitment University (a pre-Convention workshop with no additional cost), Regional Officer Institute, Presidents Leadership Academy and Emerging Leaders Institute.

#### Zeta Phi Beta

Conduct Status: Good Standing

Zeta Tau Alpha