Alpha Omicron Pi	2
Alpha Phi Alpha	2
Alpha Sigma Phi	3
Beta Theta Pi	

USF Fraternity and Sorority Conduct History August 1, 2024September 4, 2024 Educational Program Referral (CompleteTt) e Chapter will complete Responsible SIG, Alpha Sigma

August 1, 2024September 4, 2024

<u>Delta Ch</u>i

Conduct StatusNot Recognized/Suspended *Previously suspended, but was eligible to return as of August 7, 2021

Delta Delta Delta

Conduct StatusGood Standing with Previous Misconduct

Incident Date:

2. Incident Date:October 14, 2023 Charge(s):

August 1, 2024September 4, 2024

Educational Program Referrandmplete: Membership is to attend a feedback development workshop.

Kappa Sigma

Conduct StatusNot In Good Standing

1. Incident Date:September 9, 2023

Charge(s): USF Student Code of Conduct/Hazing USF Student Code of Conduct/Hazing 1 USF Student Code of Conduct/Hazing 2 Failure to Comply Student Organization Misconduct Sanction(s):

Organization Deferred Suspension (12/13/2024) Incomplete

Kappa Sigma Fraternity will be on Deferred Suspension until December 13, 2024. During this period of deferred suspension, the organization is allowed to conduct chapter business. Any violation of the Student Code of Conduct while on deferred suspension/dcressult in the immediate suspension of the organization from the University. If the organization fails to complete all sanctions by the given deadlines, the organization will be suspended immediately. If suspended, the organization would be restricted from all USF campuses, and would not be allowed to participate in any official University functions, programs, intercollegiate competitions, and other student activities.

Attend IFC Recruitment Training (Complete)

The President and Vice President of Recruitment must attend IFC Recruitment training with the Center for Student Involvement during the Fall 2024 and Spring 2025 semesters. The dates of these trainings will be determined and shared by the Center for Studenolvement. The President should obtain written documentation from Travis Crudeleberts, travis42@usf.edu, indicating the training was attended. This documentation should be provided to Student Conduct and Ethical Development, studentconduct@usf.eduy September 1, 2024, and February 1, 2025.

should obtain written documentation from Travis indicating this sanction has been met each semester. The documentation should be sent to Student Conduct and Ethical Development, studentconduct@usf.edu.

Bylaw Review (Incomplete)

The chapter must review and revise the scholarship section of its bylaws focusing on a plan of how the chapter is going to support members in their academic endeavors. The bylaws should address individual support for struggling members, sanctions, minim@RA standards for new members, general members, and officers, incentive programs, goals for the future, and how to connect members with oncampus resources. The GPA requirements must align with and comply with the University of South Florida's Center fou@ent Involvement policies. The updated bylaws must be reviewed and approved by Melissa Graham, melissan1@usf.edu, and Travis @roberts, travis42@usf.edu, by August 30, 2024, before this sanction is considered complete. The "rehabilitation program"implemented by Kappa Sigma must cease immediately and not continue into future semesters. All new members recruited in the Fall 2024 semester must be USF undergraduate students with a minimum 2.75 GPA.

Roster Verification (Incomplete)

The President of Kappa Sigma must work with the organization's headquarters to provide Travis Crudele Roberts, travis42@usf.edu, with an accurate roster that includes new members by September 18, 2024.

Membership Review (Incomplete)

The chapter will work with its National Headquarters and Advisory board to undergo a membership review, before the end of the Fall 2024 semester. The membership review should be used to evaluate the chapter's members and realign the chapter's undergrad**uate**bers' commitment to the values and policies of Kappa Sigma. The chapter must submit a summary of the review to Travis CrudeleRoberts, travis42@usf.edu, and Melissa Graham, melissan1@usf.edu by November 1, 2024.

Advisor in Attendance at All Socials and New Member Meetings and Activities While the chapter is on deferred suspension at least one member of the advisory board or an approved alumnus, who has not been an alumnus of this chapter within the past 5 years, must attend all social activities and new member meetings and activities **CEnter** for Student Involvement must be notified of the advisor who will be attending each event.

2. Incident Date:October 11, 2023

Educational Program Referral (Incomplete) e organization ust work with the Center for Student Involvement staff to plan and implement a workshop on how to appropriately plan and execute successful social events of ampus with consideration given to university policies and local ordinances regarding noise pon completion of the workshop conducted by a staff member within the Center for Student Involvement, Phi Gamma Delta is to create an action plan for membership regarding responsibility as an organizen to engage appropriately offampus during social events and membership activities. The purpose of this sanction is to engage members in purposeful thought about what it means to be a member of the University of South Florida community, Phi Gamma Delta fraternity, and how to be a good community partner. The plan should focus on maintaining appropriate noise levels and expectations about member behavior.

2. Incident Date:October 9, 2021

Charge(s):

USF Student Code of Conduct/Disruptive Conduct/Disruptive Conduct 5 USF Student Code of Conduct/Student Organization Misconduct Sanction(s):

<u>Educational Program Refer</u>(alcomplete) The organization mustreate an action plan for our membership regarding your responsibility as an organization to engage appropriately numbership social events and membership activities.

Educational Program Referi(ant complete) The organization must rrange a time for Student Conduct and Ethical Development to present on how to be a good neighbor and student organization responsibility of fampus.

<u>Pi Delta Psi</u>

Conduct StatusGood Standing

Pi Kappa Alpha

Conduct StatusGood Standing with Previous Misconduct

1. Incident Date:October 242022

Charge(s):

USF Student Code of Conduct/Student Organization Misconduct

USF Student Code of Conduct/False Information/False Information 1

USF Student Code of Conduct/Failure to Comply

USF Student Code of Conduct/Damage to Property

Sanction(s):

Conduct Probation: Student Organizati@completed)Continuation of Conduct probation until May 1st, 2023.

During the period of conduct probation, the student organization is considered not in good conduct standing with the University. Conduct probation may result in restrictions of privileges and/or activities which may include, but are not limited to, being prohibited from hosting/co hosting/attending any programs, functions, socials, or events with other student organizations (including fraternities an**d**ororities), utilizing any services/resources offered to student organizations through any University office/department (e.g. Intramurals, Center for Student Involvement, Center for Leadership and Civic Engagement, Fraternity and Sorority Life, Events and

Meeting Services), participating in or holding leadership positions in your governing council. Conduct probation is a period of reflection on behavior and an opportunity to demonstrate satisfactory citizenship. Further conduct violations while on conduct pation may impact the severity of future sanctions.

<u>Educational Programeferral(Completed)</u>:You must schedule a meeting with Travis Crudele Roberts, Assistant Director, Center for Student Involvement (travis42@usf.edu) regarding the Operating Procedure on Social Events. At least 75% of your Executive Board must be present and it must include youSocial Chair and Chapter Advisor(s). After this meeting, you must send an email confirmation of your meeting and attendance list to Ian Carroll (icarroll@usf.edu) and cc Travis CrudeleRoberts.

<u>Reflection/Research Pap@ompleted)</u>You must submit to Ian Carroll, a letter of apology addressed to Keel Farms regarding the behavior of your organization on 10/24/2022. The letter must be at least 500 words but your creativity in presentation can vary, should you wish to have more individuals involved or a unique format. Your letter must be completed and submitted on or before March 31st, 2023. The letter will be sent to Keel Farms by Ian after completion. <u>Community Service (Student Organizati@@pmpleted)</u>You must arrange with Beth Farrell (EMAIL: beth@keelandcurleywinery.com, PHONE: **352**-3892 ext. 09) a community service event for the brothers of your organization. At least 50% of the brothers must attend (EXCLUDING any new members from the Spring 2023@mester). The service type, date, and time can be decided between your organization and Keel Farms, depending on the availability and need of both of your organizations. A group photo should be tak**erble** submitted along with an attendance roster. The community service must be completed by May 1st, 2023.

 Incident Date:March 23, 2022 Charge(s): USF Student Code of Conduct/Hazing/Hazing 1 Sanction(s): Conduct Probation@omplete):

<u>Meeting with Staff Member@omplete</u>: The chapter officers shall schedule monthly meetings with members of the University administration in both the Center for Student Involvement and Student Conduct and Ethical Development.

3. Incident Date:September 15, 2021

Charge(s):

USF Student Code of Conduct/Disruptive Conduct/Disruptive Conduct 1 USF Student Code of Conduct/Student Organization Misconduct Sanction(s):

<u>Conduct Probation (Complet</u>) onduct probation until May 6, 2021. While on condpart bation, your student organization is not considered in good conduct standing with the University. <u>Educational Program Referr</u> (a) omplete: Create araining for the organization's membership regardingresponsibility as an organization to conduct yourselves with fairness and respect while participating in a sport.

<u>Meeting with Staff Membe(Complete)</u>: Meet to discuss the presentation and solicit feedback <u>Restriction of Activity(Complete)</u>: Restricted from having fans attend and participate at any Intramural Sports Program until the membership training on sportsmanship is completed and approved by Student Conduct and Ethical Development.

<u>Pi Kappa Phi</u>

Conduct StatusNot In Good Standing

1. Incident Date:September 9, 2023

Charge(s):

USFStudent Code of Conduct/Alcohol/Alcohol 4

USF Student Code of Conduct/Alcohol/Alcohol 7

USF Student Code of Conduct/Student Organization Misconduct

Sanction(s):

<u>Conduct Probation(Incomplete)</u> Pi Kappa Phi will be on Conduct Probation from October 30, 2023 to May 2, 2024. During the period of conduct probation, the student organization is considered not in good conduct standing with the university.

<u>Completion of Headquarters Sanctio(hscomplete)</u>: The organization must complete their sanctions assigned by Pi Kappa Phi Headquarters.

2. Incident Date:February 11, 2022

Charge(s):

USF Student Code of Conduct/Alcohol/Alcohol 4

USF Student Code of Conduct/Hazing/Hazing 1

Sanction(s):

<u>Conduct Probation (Completed</u>) onduct probation until December 15, 2022. While on conduct probation, your student organization is not considered in good conduct standing with the University. <u>Educational Program Referral (Comple</u>ted) mpletion of the Spring 2022 Associate Member Education Program by June 1, 2022.

Educational Program Referi@ompleted) The National Headquarters staff will conduct a membership review pursuant to the established membership review process, which will be provided in a memorandum to the undergraduate members prior to the date of the review. As part of the

Sigma Delta Tau Conduct StatusGood Standing

Sigma Gamma Rho Conduct StatusGood Standing

Sigma Kappa Conduct StatusGood Standing

Sigma Lambda Beta Conduct StatusGood Standing

<u>Sigma Lambda Gamma</u>

Conduct StatusGood Standing

<u>Sigma N</u>u

Conduct StatusNot In Good Standing

 Incident Date June 16, 2023 Charge(s): USF Student Code of Conduct/Student Organization Misconduct USF Student Code of Conduct/Residence Hall Policies USF Student Code of Conduct/Failure to Comply USF Student Code of Conduct/Alcohol/Alcohol 4 Sanction(s): 2 Year ModifiedSuspension (IncompleteModified Suspensionuntil August 1, 2025.

Modifications to the Suspension Listed Below as of July 10, 2024, after Progress Review by the Dean of Students

The organization will be allowed the following activities:

1. Participate in Fall recruitment and new member education process. These events must follow IFC procedures and be held at locations that do not serve alcohol.

2. Host events limited to two Philanthropy events/ and two Chapter fundraisers which must be alcohol free- these events and fundraisers must be registered following the social event policy process even though they will be alcohol free and not social event

3. Host brotherhood eventslimited to four events, advisors must be present, and the events must be alcohol free these events must be registered following the social event policy process even though they will be alcohol free and not social events.

4. Host alumni events imited to two events, where only alumni will be allowed to consume alcohol, these events must also be registered following the FSL social event policy processes.
5. Host mixers limited to two mixers, the first of which must be alcohode in order to demonstrate you can follow the policies and processes; both must be held in the Tampa Bay area, advisors must be present, and the events must follow FSL polichessting social events even the one that is alcohode.

6. Participation in only 1 Panhellenic chapter philanthropy event that must be alcohol free.

7. Required to complete 10 hours of community service per memberncourage you to use these as brotherhood events.

The following restrictions or requirements remain:

1. Members cannot run for or hold office in IFC

2. Meet with Travis Crudel Roberts by the third week of classes to review your plans and the requirements to successfully implement those plans.

3. Continue to focus on raising the GPA of this chapter. I would like to see the chapter and initiated member Fall semester GPA at or above a 3.0.

Modifications to the Suspension Listed Below as of December 19, **2028**Progress Review by the Dean of Students

1. Chapter meetings may be held but must include an advisor.

2. Participation in Spring recruitment and new member education process. These events must follow IFC procedures and be held at locations that do n 11 Tf 612 792 re Wb5(A)11(o)3(f)10(t)-6(hi)5

Nu's LEAD Program. The session must be delivered by an alumnus volunteer, a campus staff or faculty member, or a member of the General Fraternity staff. Completion of this session should be documented using the Educational Program Verification Form anditted to the General Fraternity by no later than September 25, 2023.

Educational Program Referice omplete: You must provide proof that all members of Sigma Nu have participated in Step 13 of the Action Plan, All Chapter Module B: Session 7: Accountability of Sigma Nu's LEAD Program. The session must be delivered by an alumnus

volunteer, a campus staff or factulmember, or a member of the General Fraternity staff. Completion of this session should be documented using the Educational Program Verification Form and submitted to the General Fraternity by no later than Octobe 2023.

<u>Educational Program Refert(@omplete)</u>: You must provide proof that all members of Sigma Nu have participated in Step 15 of the Action Plan, AlcoholEdu for Sanctions, a unique online alcohol education course. Each member will receive an email with login instructions. Members must receive a finagrade of at least 80% in order to complete the program. This component should be completed by no later than October 23,2023.

Educational Program Refer(@omplete): You must provide proof that all members of Sigma Nu have participated in Step 16 of the Action Plan, Phase I: Session 6: Values & Ethics of Sigma Nu's LEAD Program. The session must be delivered by an alumnus volunteer, a campus staff or faculty member, on member of the General Fraternity staff. Completion of this session should be documented using the Educational Program Verification Form and submitted to the General Fraternity by no later than November 13, 2023.

<u>Educational Program Referr</u> <u>Complete</u>: The Theta Alpha chapter of Sigma Nu Fraternity must complete all other pieces of the 17 step Plan of Action as assigned by the Sigma Nu Fraternity High Council by the assigned deadlines. The organization must provide proof of completion to Student Conducand Ethical Development by emailing studentconduct@usf.edu with any proof, certificates, final products, or other details once approved by the High Council.

3. Incident Date

September 20, 2022 Charge(s): USF Student Code of Conduct/Alcohol/Alcohol 4 USF Student Code of Conduct/Residence Hall Policies Sanction(s): Restriction ofActivity (Completed): You are restricted from possessing, consuming, storing or

reflection on behavior and an opportunity to demonstrate satisfactory citizenship. Further conduct violations while on conduct probation may impact the severity of future sanctions. <u>Meeting with Staff Member (Complete</u>d) he President of Sigma Nu must meet with Melissa Graham, Director of Student Conduct and Ethical Development on or before the deadline date to discuss a plan to ensure all required sanctions are met by the due dates. If the President fails to meet with the assigned staff member, it will **be**nsidered a failure to complete the organization's assigned sanction/s.

- 5. Incident Date:February 11, 2022
 - Charge(s):

USF Student Code 66 bnduct/Residence Hall Policies USF Student Code of Conduct/Fire and Safety/Fire and Safety 4 Sanction(s):

<u>Civility and Community Standards Workshop (Completeble</u> organization will attend and complete the Civility and Community Standards Workshop offered by Student Conduct and Ethical Development within the beginning of Fall Semester 2022. It is the responsibility of the organization to make contact with SCfcDschedule this workshop. This workshop must be attended by at least 80% of your active membre. The organization must submit to SCED an attendance sheet that includes the printed namenUmber, and signature of all attendees no more than 24 hours following the scheduled workshop.

Sigma Phi Epsilon

Conduct StatusGood Standing with Previous Misconduct

1. Incident Date:October 21, 2023 Charge(s):

USF Student Code of Conduct/Alcohol/Alcohol 4 Sanction(s):

Alcohol Edu for Sanctions (Completed):

Zeta Phi Beta Conduct StatusGood Standing

Zeta Tau Alpha Conduct StatusGood Standing