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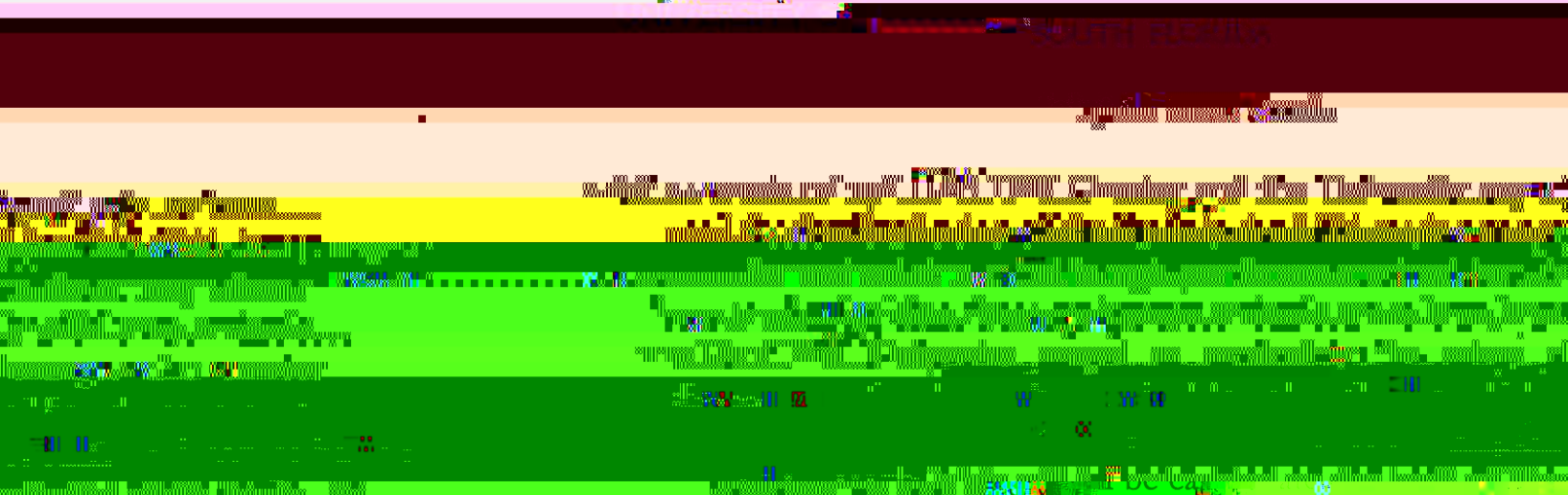


Faculty of Florida

11-20-11

Dwayne Smith

Dwayne Smith, Senior Vice Provost Date
University of South Florida Board of Trustees



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... as not to maintain any ... who were over paid as the result of ...

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Handwritten signature: Patrick T. ...

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