1990-1999

Rand Afrikaans University, Johannesburg

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- x Introduced systematic assessment to Social Work Practice and ran over thirty two and a half day workshops.
- x Undertook a comprehensive study and wrote a status report on behalf of the state of people with epilepsy in South Africa and on state spending on different categories of people in the total welfare field with projections on expected future expenditure rates.
- x Conducted research on future roles of social workers and develop teaching programs on the following roles: program designer, PRO/Marketer, innovator, research/evaluator, policy manager and manager.
- x Act as founder member of and played an active role in the South African Association of Mediators.
- x Head the field work training unit and taught research methodology, social policy and competency based practice.
- x Warden of a student residence

1984-1985 South African National Epilepsy League

Director of National Services

- x Prevent branches in the organization from splitting off from the League and provide organizational vision to ensure unity.
- x Developed and updated administrative and information systems
- x Won an international award for a film production on epilepsy
- x Expanded the organization and established new local agencies and seven employment units for people with epilepsy

1979-1983 University of Natal Durban Lecturer

- x Taught Courses in group work and mental health
 - x Supervised social workers employed by the University of Natal Community Project.
 - x Ran the field work program for first year students
 - x Developed a curriculum for and presented the first alcohol safety school (attached to the criminal justice system) in South Africa.

1974-1978 Department of Social Welfare Johannesburg & Ladysmith

- x Probation Officer and Social Welfare Officer, Northern Natal
- x Compile pre-sentence reports on adult and juvenile offenders in Johannesburg
- x Act as secretary and coordinator of the Crises Clinic in Hillbrow
- x Promoted to head of the office in Nortland juv xente Ced to e C juv 2 0.002 Tw 5.73 0 Td [(s412 (he)]

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- 2. Brown, LL; Pennings, J; Steckel, S; **Van Zyl, M** (2021). The Organizational Trauma Resilience Assessment: Methods and Psychometric. *Psychological Trauma: Theory, Research, Practice, and Policy* https://doi.org/10.1037/tra0001184

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- 64. **Van Zyl, MA**; Van der Merwe, C: (1987) Hulpverlening aan kliënte van verskeie instansies deur vierdejaar maatskaplikewerk-studente, (The effectiveness of fourth year social work students in helping client systems) WELSYNSFOKUS, Vol 22, no 1, pp.24-28.
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- 6. Van Zyl, M.A. (2005) The "Round-Robin" Review Process of Project Proposals. Prepared for USAID.
- 7. Van Zyl, M.A. (2005) Capacity building in planning and performance measurement in rural development. Prepared for USAID.
- 8. Van Zyl, M.A., Mostert, J., Kruger, A., & Mostert, O (2005): Model 16-396 Agri-Refinery Operational and Training Manual A Manual developed by the University of Louisville (Kentucky, USA) and Rand Afrikaans University (Gauteng, S.A.) Partnership to enhance Agricultural related Employment Opportunities in the Community of Bapong, North West Province. Prepared for USAID.
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- 11. Faul, A.F., Van Zyl, M.A., Antle, B.A., & Sullivan, D.J. (2004, October). KyMap Annual Report for November 2003 October 2004. Prepared for the Kentucky Medication Algorithm Project Steering Committee and the Substance Abuse and Mental Health Services Administration.

PRESENTATIONS

Van Zyl, M.A. Littlewood, K and Saunders, T. *Promoting Workforce Resilience (Workshop)*, 4th Annual Symposium, Florida Institute for Child Welfare, Tallahassee, May 9-10, 2022.

Van Zyl, M.A. *Innovation, the scientific method and social work practice*, NASW-FL, Tampa Bay Chapter, May 16, 2019, Tampa.

Groeber, C and **Van Zyl, M.A.** Supervision in Child Welfare (Workshop), NASW-FL 2019 Social Work Conference, June 13-15, 2019, Orlando, Florida.

Van Zyl, M.A. Research findings on mentoring and related topics. Bigs and Blue Summit, Tampa, Florida (July 2018).

Brown, L. & **Van Zyl, M.**, A Risk & Safety Protocol to Mitigate Intimate Partner Violence Among Young South African Women Who Test HIV+ during Mobile HIV Counseling and Testing, 21st Annual Conference of the Society for Social Work and Research (SSWR), New Orleans, LA. (January 2017).

Brown, L & **Van Zyl, M**., Results of a Risk and Safety Protocol for Individuals With HIV Experiencing Intimate Partner Violence. Annual Program Meeting of the Council on Social Work Education (CSWE), Atlanta, GA. (November 2016).

Van Zyl, M.A., Studts, C.R., Pahl, K (2014) *Better Prediction, Intervention and Protection: How a Brief Adolescent HIV Risk Screening Can Improve Prevention Programming* 6th SA AIDS Conference held in Durban | POSTER PRESENTATION

Van Zyl, M.A., Brown, L (2014) *Innovations in Links to Care for Community-based HCT Programmes* 6th SA AIDS Conference held in Durban | POSTER PRESENTATION

Van Zyl, Michiel A., Association of Schools of Social Work in Africa, "Programme Impact and Adolescent High Risk Behaviour – Making a case for cultural relevance in HIV/AIDS prevention", Nelspruit, South Africa, International (Held Outside USA). (September 15, 2012)

Stafford, S., Pahl, K., **Van Zyl, M.A** (2012): Shout-It-Now: Comprehensive Community-based HIV Counseling and Testing (HCT) How Teamwork, Technology, Celebrities and Community Partnerships are Successfully Engaging South African Adults and Youth in 21st Century HCT and Prevention Services. XIX International AIDS Conference, held in Washington, D.C. POSTER PRESENTATION

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Research. Interdisciplinary Practice Research: Evidence, Challenges, Outcomes and Impact. Cincinnati, OH.

Van Zyl, MA: (1998) "Social Work Education and a Developmental Paradigm" - Workshop on Transformation of Social Work Education, Department of Welfare, Indaba Hotel.

Van Zyl, MA: (1998) Stedelike armoede (Urban Poverty), KONFERENSIE OOR STEDELIKE PROBLEMATIEK, MES-AKSIE, Braamfontein.

Van Zyl, MA: (August, 1997) The Social Welfare Action Plan, MINMEC, Witrivier.

Van Zyl, MA: (May 4, 1995) Directives for a National Family Policy in South Africa, RGN simposium oor gesinne, Pretoria.

Van Zyl, MA: (October 2-3, 1995)'n Nasionale Beleid oor Veroudering (National Policy on Ageing), Nasionale Konferensie oor Bejaardesorg, Kaapstad.

Van Zyl, MA: (July 17-21, 1994) Shaping the Future of Family Life in South Africa; Policy Issues and Considerations, CONFERENCE ON FAMILY LIFE.

Van Zyl, MA: (April 19, 1993) Voordele van aksienavorsing (Advantages of Action Research), DEPARTMENT OF HUMAN RESOURCES MANAGEMENT, RAU.

Van Zyl, MA: (June 9, 1993) Social Investment and Community Development: A Practice Model, CONGRESS OF THE INSTITUTE FOR PERSONEL MANAGEMENT, Midrand.

Van Zyl, MA: (November 1, 1991) How to remain effective as a mediator. Kongres van die SA Association of Mediators, Johannesburg.

Van Zyl, MA: (September 24, 1991) Kultuur-sensitiewe hulpverlening in Maatskaplike Werk (Cultural Sensitive Helping is Social Work), DEPARTMENT OF HEALTH AND WELFARE - CONFERENCE.

Van Zyl, MA; (July 25-28, 1990) Myburgh, CPH; Anderssen, EC en Welch, GJ: Using Computer Technology to Measure the Relative Importance of Interests in Mediation, THE SEVENTH ANNUAL CONFERENCE OF THE ACADEMY OF FAMILY MEDIATORS, Boston.

Van Zyl, MA; (July 2-6, 1990) Welch, GJ: Cross-cultural social work and the provision of support programmes for disadvantaged students in an academic setting, XII WORLD CONGRESS OF THE ASSOCIATION OF WORKERS FOR TROUBLED CHILDREN AND YOUTH, New York.

Van Zyl, MA: (March 16, 1990) Die toekoms van maatskaplike werk in Suid-Afrika (The future of Social Work in South Africa), SIMPOSIUM OF THE SOCIAL WORKERS ASSOCIATION, EASTERN TRANSVAAL, Nelspruit.

Van Zyl, MA: (October 3, 1982) Fact-finding and the initiation of change in Community Work Agencies, SYMPOSIUM ON COMMUNITY WORK, Port Natal Administration Board.

PROBUCTIONS

Nkandla's Story: SA Film Producers - 1984.

Your child and epilepsy: - 1985.

AWARDS

RESEARCH BURSARY - (1989-90) CHAMBER OF COMMERCE.

INTERANTIONAL FILM PRIZE: (1985) International Epilepsy League, Hamburg.

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Evaluation of the Governor's Early Childhood Initiative: KIDS Now (Commonwealth of Kentucky, 2001-2003) (\$319,000). To evaluate the impact of the KIDS Now initiative. Role: Consultant.

Healthy Marriage and Family Formation (US Department of Health and Human Services, 2003-2008) (\$917848). To develop and Evaluate Evidence-Based Training Programs for Healthy Marriage and Family Formation in Child Welfare Populations.

Role: Evaluator.

Kentucky Medication Algorithm Project, (SAMHSA, 2004-2006) (\$135,000) An Evidence Based Practice Training & Evaluation grant to support the ongoing implementation of the Kentucky Medication Algorithm Program (KyMAP). KyMAP is based on the Texas Medication Algorithm Program. Role: PI for evaluation component.

Strengthening Couple Relationships and Post-Adoptive Services through Community of Care Teams, (US Department of Health and Human Services, 2006-2011) (\$998,989). To prevent adoption disruption through the development of interventions in community care. Role: Evaluator.

Louisville Healthy Relationships Grant, (US Department of Health and Human Services, 2006-2011) (\$2,625,105). To implement and evaluate prevention programs for troubled young people and adults in the child welfare population. Role: Evaluator.

The translation of state forms into Spanish and Asian languages (Commonwealth of Kentucky) (\$20,000) To demonstrate cultural respect by creating appropriate and culturally sensitive assistance forms for Spanish and Southeast Asian speaking clients and to assure forms are readable, user friendly, and withstand quality control process. Role: Principal Investigator.

Data tracking and analyses. (Children and Families First)(\$60,000 over 3 years) To develop data tracking systems and do data analyses on organizational outcomes. Role: PI

Access to Health Care Phase II. (Foundation for a Healthy Kentucky) (\$20,000) To evaluate a learning organization intervention in a Public Health Department. Role: PI

Community Action Grant for System Change (Commonwealth of Kentucky) (\$65,000). To foster appropriate community action for system change in the child welfare system. Role: Co-PI

The family and job empowerment program in Bapong, South Africa (Abt; USAID, 2003-2004) (\$125,000) To develop and evaluate family and job empowerment as a community development intervention. Role: Co-PI

Evidence Based Supervisor-Team Independent Living Training (US Department of Health and Human Services, 2005-2008) (\$724,849) To develop and evaluate Evidence Based Interventions in a Human Resources Development Program to enhance Independent Living outcomes of youth that graduate from the child welfare system. Role: Evaluator

Contract, Research, "Exploring Attitudes Regarding Smokeless Tobacco Products for Risk Reduction.", Sponsored by Dr. Brad Rodu's Brown Cancer Center Research Account, University of Louisville. (July 2006 - 2012). Role: Evaluator

"Promoting Healthy Relationships for At-Risk Adults and Youth through Community-Based Training and Collaboration", Sponsored by US Department of Health and Human Services, Office of Family Assistance, Federal, \$266,0925. (October 2006 - September 2011). Role: Evaluator.

Van Zyl, Michiel A. (Co-Prinicipal

Evaluation of Implementation to Fidelity of Evidence-Based Services